

# MSSL - MS SERVANT LEADERSHIP

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## **MSSL 6116 Managing People (3-0-3)**

An examination of topics in human resource management, to encompass the broad scope of HR planning, staffing, training, HR law, EEO issues and other topics in human resource management.

## **MSSL 6117 Foundations in Servant Leadership (3-0-3)**

This course examines the foundations of leadership and servant leadership, including historical and recent theories. Students will be asked to consider leadership from a variety of sources and perspectives.

### **Restriction(s):**

Enrollment is limited to Graduate Level level students.

Enrollment limited to students in a Graduate Certificate or Master of Science degrees.

Enrollment limited to students in the Turner College of Business college.

## **MSSL 6137 Career Coaching (3-0-3)**

This course will allow students to become proficient in the use of coaching as a model for empowering others. The course will follow the principles set forth and develop key competencies for coaching and will also include a practical application where students engage in role playing and eventually a practicum experience.

### **Restriction(s):**

Enrollment is limited to Graduate Level level students.

## **MSSL 6146 Compensating and Motivating Employees (3-0-3)**

A focused topic course that provides detailed instruction and application of tools used for the design and implementation of compensation and benefits systems, the performance evaluation systems that are used to set compensation, and the strategic use of all three to build competitive advantage.

## **MSSL 6147 Developing an Organizational Culture of Servant Leadership (3-0-3)**

Students enrolled in this course will study the process of defining an organizational culture within the context of servant leadership. Time will be spent learning how organizations set out to define their cultures and how they work to change their cultures. Once students have a background knowledge on organizational cultures, they will specifically begin to explore how an organization systematically works to use servant leadership as its fundamental core for building its organizational culture.

### **Restriction(s):**

Enrollment is limited to Graduate Level level students.

Enrollment limited to students in a Graduate Certificate or Master of Science degrees.

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