

# MSHR - MS HUMAN RESOURCES

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## **MSHR 6116 Managing People (3-0-3)**

An examination of topics in human resource management, to encompass the broad scope of HR planning, staffing, training, HR law, EEO issues and other topics in human resource management.

## **MSHR 6126 Recruiting and Selection (3-0-3)**

A focused topic course that provides detailed instruction and application of tools used for the recruiting, hiring and deployment of employees. Includes an examination of issues related to validity and reliability of screening tools.

### **Restriction(s):**

Enrollment is limited to Graduate Level level students.  
Enrollment limited to students in a Graduate Certificate or Master of Science degrees.  
Enrollment limited to students in the Turner College of Business Technology college.

## **MSHR 6136 Employee Development (3-0-3)**

A focused topic course that that provides detailed instruction and application of tools used for the needs assessment, design and implementation of training and development programs. Includes an examination of outcomes assessment.

### **Restriction(s):**

Enrollment is limited to Graduate Level level students.  
Enrollment limited to students in a Graduate Certificate or Master of Science degrees.  
Enrollment limited to students in the Turner College of Business Technology college.

## **MSHR 6146 Compensating and Motivating Employees (3-0-3)**

A focused topic course that provides detailed instruction and application of tools used for the design and implementation of compensation and benefits systems, the performance evaluation systems that are used to set compensation, and the strategic use of all three to build competitive advantage.

### **Restriction(s):**

Enrollment is limited to Graduate Level level students.

## **MSHR 6156 Labor Relations (3-0-3)**

An examination of the process of negotiations between employees and management. The majority of the course will look at the laws, practices and policies within the unionized sector of the economy. However, topics in non-union employee relations will also be covered, including workplace justice, alternative dispute resolution and grievance procedures.

### **Restriction(s):**

Enrollment is limited to Graduate Level level students.  
Enrollment limited to students in a Graduate Certificate or Master of Science degrees.  
Enrollment limited to students in the Turner College of Business Technology college.

## **MSHR 6698 Graduate Internship in Human Resource Management (0-0-(1-3))**

This course is an internship in the HRM field. Field experiences will be augmented by an end of semester project that ties the experiences to academic HR concepts. Candidate must present a minimum 1500-word written proposal through the instructor and the Department Chair to the office of the Dean for approval. (Course Fee Required)

### **Restriction(s):**

Enrollment is limited to Graduate Level level students.  
Enrollment limited to students in a Master of Science degree.  
Enrollment limited to students in the Turner College of Business Technology college.