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MPSA - MASTERS OF PUBLIC SAFETY ADMIN

MPSA 6000 Master in Public Safety Administration Comprehensive Examination (0-0-0)

Satisfactory grade in this course indicates that the student has mastered the core competencies of the Master of Public Safety Administration program.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6105 Leadership in Public Safety Administration (3-0-3)

This course examines leadership in public safety agencies with an emphasis on effective leadership as well as current theory and practice. **Restriction(s):**

Freshman, Sophomore, Junior, Senior, High School Dual Enrollment, Non-Degree - Undergraduate, Non-Degree - Undergrad PostBac, Degree - Undergrad PostBac, Teacher Cert - Post Bac or Early College Academy Columbus students may **not** enroll.

Enrollment is limited to Graduate Level level students.

MPSA 6116 Human Resource Management and Development (3-0-3)

This course examines the history and current practice of personnel administration in the public sector; topics include hiring, career development, compensation, and labor laws.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6125 Organizational and Management Realities (3-0-3)

This course focuses on typical problems in public safety administration, with an emphasis on using management theory to inform successful practice.

Restriction(s):

Freshman, Sophomore, Junior or Senior students may **not** enroll. Enrollment is limited to Graduate Level level students.

MPSA 6126 Fiscal Management and Public Finance (3-0-3)

This course provides an overview of public finance, examining different types of budgets and sources of revenue; students will learn how to manage public funds effectively.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6127 Felony Task Force Management (3-0-3)

This course examines policies and procedures unique to major law enforcement investigations.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6128 Internal Affairs (3-0-3)

This course focuses on the major theories concerning the causes of misconduct and criminal behavior among public safety personnel; the impact on public safety agencies is closely examined.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6129 Managing Marginal Employees (3-0-3)

This course provides an analysis of the relationship between problematic employees and management, including an examination of theories concerning personnel management.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6131 Terrorism Response by Public Safety Managers I (3-0-3)

This course provides a survey of international and domestic terrorism, with an examination of various terrorist groups, their root causes and ideologies. The current transnational nexus of criminal and terrorist organizations will be discussed along with appropriate responses and counter-measures.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6132 Terrorism Response by Public Safety Managers II (3-0-3)

This course provides a survey of international and domestic terrorist organizations, with an emphasis on those based on religious ideology. **Restriction(s)**:

Enrollment is limited to Graduate Level level students.

MPSA 6135 Burden of Command: Leader vs. Manager (3-0-3)

This course is designed to provide public safety administrators with the skills necessary to lead and manage public safety personnel in an increasingly complex environment.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6136 Applied Research in Public Safety Administration (3-0-3)

This course focuses on research methods, procedures, design, and the application of research findings to public safety administration.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6137 Critical Incident Management (3-0-3)

This course examines the theories and procedures associated with managing a crisis.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6138 Employment Process (3-0-3)

This course examines the employment process for sworn public safety positions. The emphasis is on state and federal laws that affect the hiring process, providing students with current, practical, and analytical approaches to hiring decisions.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6139 Essential Skills for Professional Management (3-0-3)

This course examines essential skills for successful management in public safety administration. Topics include ethical decision making, communication skills, personal leadership styles, and managing difficult situations.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6145 Media Relations (3-0-3)

This course focuses on media relations for public safety agencies and includes current theory, practice, and strategies.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6146 Strategic Planning and Policy Development (3-0-3)

This course examines effective strategic planning in public safety agencies.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6147 Strategic Approach to Homeland Security for Public Safety Administrators (3-0-3)

This course provides public safety administrators a theoretical and practical framework for approaching homeland security issues; topics include personnel development, stakeholder relations, and strategic assets.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6148 Performance Appraisals and Evaluations (3-0-3)

This course focuses on the performance management process with an emphasis on producing employee performance appraisal documents, conducting employee/supervisor interviews, and creating work plans that accurately measure job performance.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6156 Legal Issues and Trends in Public Safety Administration (3-0-3)

This course focuses on constitutional and statute law relevant to current issues in public safety agencies; topics include due process and civil liabilities, and the immunities and responsibilities of public safety administrators.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPSA 6157 Resiliency Management for Public Safety Leaders (3-0-3)

This course focuses on behavioral, physical, social, spiritual, and financial fitness as it relates to a comprehensive stress management approach. **Restriction(s):**

Enrollment is limited to Graduate Level level students.

MPSA 6555 Selected Topics in Public Safety Administration (3-0-3)

This course will be developed and presented with the approval of Command College faculty and will address specific contemporary issues in public safety administration. This course may be repeated once for credit when the topics differ.

Restriction(s):

Enrollment is limited to Graduate Level level students.