

MPAC - MPA - CORE

MPAC 7106 Survey of Public Administration (3-0-3)

Major concepts of public administration, including organizational structure, processes, behavior, relation to political system and policy, and ethics.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPAC 7116 Public Personnel Administration (3-0-3)

Personnel/human resources processes and policy, including selection, compensation, performance appraisal, employee rights, EEO and other legal requirements.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPAC 7126 Public Budgeting and Financial Administration (3-0-3)

Budget cycle (preparation, approval, implementation, audit) and revenue in the public sector.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPAC 7136 Research Methods for Administration (3-0-3)

Research methods, procedures, designs, and the application of findings for public administrators. The primary focus of the course will be survey research, and a survey research project will be required.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPAC 7146 Organization Theory and Leadership (3-0-3)

Major aspects of work organization, including structure, communication, control, decision making, leadership, and motivation. This course is designed to examine situations unique to the public sector in terms of social responsibility and accountability as it pertains to leadership approaches and decision making styles.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPAC 7156 Legal and Ethical Environment of Administration (3-0-3)

Constitutional and statute law relevant to administrative actions; emphasis on due process.

Restriction(s):

Enrollment is limited to Graduate Level level students.

MPAC 7766 Capstone Course in Public Administration (0-0-3)

This required outcome assessment course uses case analyses that emphasize the application of analytical skills and knowledge gained from curriculum courses to administrative, organizational, and policy problems. The capstone course integrates coursework, knowledge, skills and experiential learning to enable the student to demonstrate proficiency in five main areas: the ability to lead and manage in public governance, to participate in and contribute to the public policy process, to analyze, synthesize, think critically, solve problems and make decisions, to articulate and apply a public service perspective, and to communicate and interact productively with a diverse and changing workforce and citizenry.

Prerequisite(s): MPAC 7106 with a minimum grade of C and MPAC 7116 with a minimum grade of C and MPAC 7126 with a minimum grade of C and MPAC 7136 with a minimum grade of C and MPAC 7156 with a minimum grade of C

Restriction(s):

Enrollment limited to students in a Master of Public Admin. degree.

Enrollment limited to students in the College of Letters Sciences college.