

MGMT - MANAGEMENT

MGMT 3115 Principles of Management (3-0-3)

This course describes and analyzes the managerial functions of planning, organizing, leading, and controlling. It emphasizes the understanding and application of behavioral science to industrial society. Topics include motivation, leadership, workgroups, and other organizational dynamics.

Prerequisite(s): ENGL 1102 with a minimum grade of C and (MATH 1001 with a minimum grade of C or MATH 1101 with a minimum grade of C or MATH 1111 with a minimum grade of C or MATH 1113 with a minimum grade of C or MATH 1125 with a minimum grade of C or MATH 1131 with a minimum grade of C) and (BUSA 2115 with a minimum grade of C or COMM 2105 with a minimum grade of D or COMM 2115 with a minimum grade of D or COMM 2136 with a minimum grade of D or COMM 2137 with a minimum grade of D)

Restriction(s):

Freshman students may **not** enroll.

MGMT 3125 Production and Operations Management (3-0-3)

Prerequisites: Completion of the Lower Division Business Core (Areas A & F) and BUSA 3115. A survey of the techniques used in the design and operation of manufacturing and service systems.

MGMT 3135 Human Resource Management (3-0-3)

Principles, practices and programs relevant to managing human resources in a modern organization.

Prerequisite(s): MGMT 3115 with a minimum grade of C

MGMT 3136 Staffing (3-0-3)

This course is a survey of the HRM field with an emphasis on employee recruiting and staffing. Covers the principles, practices, theories and laws which have relevance to the area of Human Resource Management.

Prerequisite(s): MGMT 3115 with a minimum grade of C or MGMT 3115I with a minimum grade of C

MGMT 3137 Compensation and Benefits Administration (3-0-3)

Practices and principles employed to develop and administer integrated employee compensation and benefit plans.

Prerequisite(s): (MGMT 3115 with a minimum grade of C or MGMT 3115I with a minimum grade of C) and (BUSA 2115 with a minimum grade of C or BUSA 2106 with a minimum grade of C or ECON 2106 with a minimum grade of C)

MGMT 3138 Employee Training and Development (3-0-3)

This course is a survey of the HRM field with an emphasis on employee training and development. Covers the principles, practices, theories and laws which have relevance to the area of Human Resource Management.

Prerequisite(s): MGMT 3115 with a minimum grade of C or MGMT 3115I with a minimum grade of C

MGMT 3145 Labor Economics (3-0-3)

Equivalent Course: ECON 3145. Prerequisite: ECON 2106. Economic aspects of labor organizations, wage theory and applications of labor economics.

Prerequisite(s): ECON 2106

MGMT 3155 Business Ethics (3-0-3)

Lecture/discussion of ethics concepts, frameworks, and issues. Debate/presentation of classical and recent cases involving ethical decisions and actions.

Restriction(s):

Freshman or Sophomore students may **not** enroll.

MGMT 3185 Leadership (3-0-3)

This course explores the nature of leadership and the theories and styles through which leadership has been defined. It will help students to develop their own leadership abilities in the areas of self-confidence, self-motivation, habits for effectiveness, determination, character strength, communication skills, public speaking, teambuilding, empowerment of others, networking, and problem-solving.

Restriction(s):

Freshman or Sophomore students may **not** enroll.

MGMT 4115 Organizational Behavior (3-0-3)

This course covers the managerial applications of the behavioral sciences as applied to modern organizations. Individual, interpersonal, and group behaviors are studied using a psychological and sociological basis.

Prerequisite(s): MGMT 3115 with a minimum grade of C or MGMT 3115I with a minimum grade of C

MGMT 4116 International Management (3-0-3)

Course enables students to develop a better understanding of the relationship between national culture and management theories, behaviors, and practices in a cross-national environment.

Prerequisite(s): MGMT 3115 with a minimum grade of C or MGMT 3109 with a minimum grade of C

MGMT 4135 Labor Relations (3-0-3)

An analysis of public policy and legislation directed at union-management relations including the development of a framework for collective bargaining. Case analysis of various labor relations issues is included.

Prerequisite(s): MGMT 3115 with a minimum grade of C or MGMT 3115I with a minimum grade of C

MGMT 4145 Organization Theory and Design (3-0-3)

A "macro" level management course that focuses on why organizations form, what they are, how they function, what they mean, and why they matter.

Prerequisite(s): MGMT 3115 with a minimum grade of C or MGMT 3115I with a minimum grade of C

MGMT 4699 Internship in Human Resource Management (0-0-(1-3))

This course is an internship in the HRM field. Field experiences will be augmented by an end of semester project that ties the experiences to academic HR concepts. Requires 45 hours per credit hour awarded up to 135 hours for 3 credit hours. (Course Fee Required)

Restriction(s):

Freshman, Sophomore or Junior students may **not** enroll.

Enrollment limited to students in the Department Prerequisite college.