

# HCMG - HEALTH MANAGEMENT

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## **HCMG 5300 Human Resource Management in Health Care (3-0-3)**

The emphasis in this course will be the understanding of the vital nature of human resources in health care delivery. As such, this course will focus not only on recruitment, selection, and training issues, but also on how human resource management needs to be integrated into the strategic planning of the organization. Legal, ethical, and labor issues will be discussed, as well as the use of motivation and power.

### **Restriction(s):**

Enrollment limited to students major in Nursing.

Enrollment limited to students in the College of Educ Health Prof college.

## **HCMG 6000 Health Care Financial Management (3-0-3)**

This course will examine the financial issues that are unique to organizations in health care delivery. It will include looking at the rules, regulations, policies, and procedures that affect the financial management of health care. In addition, reimbursement issues will be discussed, as will the current and future considerations of paying for health care.

### **Restriction(s):**

Enrollment limited to students major in Nursing.

Enrollment limited to students in the College of Educ Health Prof college.