

# ORGANIZATIONAL LEADERSHIP (MSOL) - HUMAN RESOURCES MANAGEMENT TRACK

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## Program Overview

The *Human Resources Management track* of the Master of Science in Organizational Leadership program is available in person and 100% online. It will prepare professionals to develop and implement HR planning, recruiting, training, compensation, benefits, performance management and disciplinary systems in a legal and ethical fashion. The track will academically prepare students to pass the Professional and Senior Professional in Human Resources (PHR & SPHR) exams. The MSOL Human Resources track is aligned with the Society for Human Resource Management's HR Curriculum Guidebook and Templates.

The MSOL is a 30-hour program, requiring a student to complete 10 graduate courses. Full-time students can complete the program in four semesters. All MSOL classes are taught in the evening. The program can be adapted for students who wish to attend part-time and complete the program within 18-24 months.

## Career Opportunities

*For the HR track, career options include, but are not limited to:* HR manager, Recruiter, Interviewer, Benefits Specialist, Trainer, Compensation, Employee Development, Diversity management, EEO compliance, OSHA compliance, Industrial Relations specialist/manager, career development, Selection specialist/manager, Job Analysis specialist, Work/Life managers and much more.