

ORGANIZATIONAL LEADERSHIP (MSOL) - LEADER DEVELOPMENT TRACK

Program Overview

The *Leader Development track* of the Master of Science in Organizational Leadership program is available both in person and 100% online. It will prepare professionals to develop and implement leadership training programs, understand and apply the principles of servant leadership in an organization and to lead in a legal and ethical fashion.

The MSOL is a 30-hour program, requiring a student to complete 10 graduate courses. Full-time students can complete the program in four semesters. All MSOL classes are taught in the evening. The program can be adapted for students who wish to attend part-time and complete the program within 18-24 months.

Career Opportunities

For the Leader Development track, career options are open to all sectors of the economy, including private, public, for-profit, not-for-profit organizations.

Program of Study

| Code | Title | Credit Hours |
|---|--|--------------|
| Area 1 Program Core | | |
| MSOL 6000 | Master of Science in Organizational Leadership Professional Exit Requirement | 0 |
| MSOL 6115 | Organizational Behavior and Leadership | 3 |
| MSOL 6125 | Negotiations and Conflict Resolution | 3 |
| MSOL 6135 | Contemporary Economics and Finance for Leaders | 3 |
| MSOL 6145 | Global Management | 3 |
| MSOL 6155 | Strategic Leadership and Change Management | 3 |
| MSOL 6165 | Organizational Ethics and Values | 3 |
| Area 1 Total | | 18 |
| Area 2 Program Concentration | | |
| MSSL 6117 | Foundations in Servant Leadership | 3 |
| MSOL 6127 | Contemporary Issues in Leadership | 3 |
| or three credit hours of approved MSOL/MSSL 6000-level elective courses | | |
| MSHR 6136 | Employee Development | 3 |
| or MSOL 6555 Special Topics in Organizational Leadership | | |
| POLS 7177 | National Security Policy | 3 |
| or MSSL 6137 Career Coaching in Servant Leadership | | |
| or MSOL 6555 Special Topics in Organizational Leadership | | |
| Area 2 Total | | 12 |
| Total Credit Hours | | 30 |

Admission Requirements

Beyond the general graduate program requirements (<https://catalog.columbusstate.edu/admissions/graduate-admission/>), the MSOL degree program also has the following additional requirements:

- Applicants must have a 2.75 GPA or higher for regular admission. Applicants with a GPA between 2.5 and 2.74 may be admitted provisionally*.
- GMAT/GRE scores are not required however, applicants may submit official scores to improve their admission status. Only scores within the past five years will be accepted.
 - GMAT school code: R64-XW-20
 - GRE school code: 5123

Additional Program Requirements

This degree is subjected to the following requirements and conditions:

- Up to nine hours of transfer credit may be accepted from an AACSB accredited institution.
- All students must complete the common core for the degree.
- A minimum B average in core courses, with no more than two C's, is required for degree completion.
- Students have a maximum of seven years from the first term of enrollment to complete all MSOL degree requirements.
- Students admitted to the program on provisional status must maintain a 3.0 GPA average in the first nine hours to remain enrolled in the program.

* International students cannot be admitted provisionally and must meet the requirements for regular admission.