ORGANIZATIONAL LEADERSHIP (MSOL) - LEADER DEVELOPMENT TRACK

Program Overview

The *Leader Development track* of the Master of Science in Organizational Leadership program is available both in person and 100% online. It will prepare professionals to develop and implement leadership training programs, understand and apply the principles of servant leadership in an organization and to lead in a legal and ethical fashion.

The MSOL is a 30-hour program, requiring a student to complete 10 graduate courses. Full-time students can complete the program in four semesters. All MSOL classes are taught in the evening. The program can be adapted for students who wish to attend part-time and complete the program within 18-24 months.

Career Opportunities

For the Leader Development track, career options are open to all sectors of the economy, including private, public, for-profit, not-for-profit organizations.

Program of Study

Code	Title	Credit Hours
Area 1 Program Core		
MSOL 6000	Master of Science in Organizational Leadership Professional Exit Requirement	0
MSOL 6115	Organizational Behavior and Leadership	3
MSOL 6125	Negotiations and Conflict Resolution	3
MSOL 6135	Contemporary Economics and Finance for Leaders	3
MSOL 6145	Global Management	3
MSOL 6155	Strategic Leadership and Change Management	3
MSOL 6165	Organizational Ethics and Values	3
Area 1 Total		18
Area 2 Program Concentration		
MSSL 6117	Foundations in Servant Leadership	3
MSOL 6127	Contemporary Issues in Leadership	3
or three credit hours of approved MSOL/MSSL 6000-level elective courses		
MSHR 6136	Employee Development	3
or MSOL 6555	Special Topics in Organizational Leadership	
POLS 7177	National Security Policy	3
or MSSL 6137	Career Coaching in Servant Leadership	
or MSOL 6555	Special Topics in Organizational Leadership	
Area 2 Total		12
Total Credit Hours		**30**

Admission Requirements

Beyond the general graduate program requirements (https://catalog.columbusstate.edu/admissions/graduate-admission/), the MSOL degree program also has the following additional requirements:

- Applicants must have a 2.75 GPA or higher for regular admission. Applicants with a GPA between 2.5 and 2.74 may be admitted provisionally*.
- GMAT/GRE scores are not required however, applicants may submit official scores to improve their admission status. Only scores within the past five years will be accepted.
    - GMAT school code: R64-XW-20
- GRE school code: 5123

Additional Program Requirements

This degree is subjected to the following requirements and conditions:

- Up to nine hours of transfer credit may be accepted from an AACSB accredited institution.
- All students must complete the common core for the degree.
- A minimum B average in core courses, with no more than two C's, is required for degree completion.
- Students have a maximum of seven years from the first term of enrollment to complete all MSOL degree requirements.
- Students admitted to the program on provisional status must maintain a 3.0 GPA average in the first nine hours to remain enrolled in the program.

* International students cannot be admitted provisionally and must meet the requirements for regular admission.