

MANAGEMENT (BBA) - HUMAN RESOURCE CONCENTRATION

Program of Study

Click on the Program Map tab to view a term-by-term guide for completing the program requirements.

Core Requirements

Code	Title	Credit Hours
Area A Essential Skills		
ENGL 1101	English Composition I (minimum grade of C)	3
ENGL 1102	English Composition II (minimum grade of C)	3
Select one of the following:		3
MATH 1001	Quantitative Skills and Reasoning	
MATH 1101	Introduction to Mathematical Modeling	
MATH 1111	College Algebra ¹	
MATH 1113	Pre-Calculus	
MATH 1125	Applied Calculus	
MATH 1131	Calculus with Analytic Geometry I	
Area A Total		9
Area B Institutional Options ²		
B1: Select 3 hours of following courses:		3
COMM 1110	Public Speaking	
Any Foreign Language 1001, 1002, 2001, 2002		
B2: Select 1 or 2 hours of the following courses:		1-2
ITDS 1779	Scholarship Across the Disciplines	
LEAD 1705	Introduction to Servant Leadership	
PERS 1506	Perspectives 1-hour	
PERS 1507	Perspectives 2-hour	
Area B Total		4-5
Area C Humanities/Fine Arts/Ethics		
Select one of the following humanities courses:		3
ENGL 2111	World Literature I	
ENGL 2112	World Literature II	
ITDS 1145	Comparative Arts ³	
ITDS 1155	The Western Intellectual Tradition	
ITDS 2125	Historical Perspectives on the Philosophy of Science and Mathematics	
PHIL 2010	Introduction to Philosophy	
Select one of the following fine arts courses:		3
ARTH 1100	Art Appreciation	
ITDS 1145	Comparative Arts ³	
MUSC 1100	Music Appreciation	
THEA 1100	Theatre Appreciation	
ARTH 2125	Introduction to the History of Art I– Prehistoric through Gothic	
ARTH 2126	Introduction to the History of Art II– Renaissance through Modern	
Area C Total		6

Area D Science/Math/Technology ²

D1: Select two of the following science courses, one of which must include a lab: 7-8

ANTH 1145	Human Origins (no lab)
ASTR 1105 & ASTR 1305	Descriptive Astronomy: The Solar System and Descriptive Astronomy Lab (lab optional)
ASTR 1106 & ASTR 1305	Descriptive Astronomy: Stars and Galaxies and Descriptive Astronomy Lab
ATSC 1112 & 1112L	Understanding the Weather and Understanding the Weather Lab
BIOL 1215K	Principles of Biology (lab included)
BIOL 1125	Contemporary Issues in Biology Non-Lab (no lab)
BIOL 1225K	Contemporary Issues in Biology with Lab (lab included)
CHEM 1151 & 1151L	Survey of Chemistry I and Survey of Chemistry I Lab
CHEM 1152 & 1152L	Survey of Chemistry II and Survey of Chemistry II Lab
CHEM 1211 & 1211L	Principles of Chemistry I and Principles of Chemistry I Lab
CHEM 1212 & 1212L	Principles of Chemistry II and Principles of Chemistry II Lab
ENVS 1105 & 1105L	Environmental Studies and Environmental Studies Laboratory (lab optional)
ENVS 1205K	Sustainability and the Environment
GEOL 1110	Natural Disasters: Our Hazardous Environment (no lab)
GEOL 1121 & 1121L	Introductory Geoscience I: Physical Geology and Introductory Geoscience I: Physical Geology Lab
GEOL 1122 & GEOL 1322	Introductory Geo-sciences II: Historical Geology and Introductory Geo-sciences II: Historical Geology Lab
GEOL 2225	The Fossil Record (lab included)
PHYS 1111 & PHYS 1311	Introductory Physics I and Introductory Physics I Lab
PHYS 1112 & PHYS 1312	Introductory Physics II and Introductory Physics II Lab
PHYS 1125 & PHYS 1325	Physics of Color and Sound and Physics of Color and Sound Lab (lab optional)
PHYS 2211 & PHYS 2311	Principles of Physics I and Principles of Physics I Lab
PHYS 2212 & PHYS 2312	Principles of Physics II and Principles of Physics II Lab
D2: Select one of the following courses or a science course from above: ⁴ 3-4	
CPSC 1105	Introduction to Computing Principles and Technology
CPSC 1301K	Computer Science I
GEOG 2215	Introduction to the Geographic Information Systems
MATH 1113	Pre-Calculus
MATH 1125	Applied Calculus
MATH 1131	Calculus with Analytic Geometry I
MATH 1132	Calculus with Analytic Geometry II

MATH 1165	Computer-Assisted Problem Solving	
MATH 2125	Introduction to Discrete Mathematics	
PHIL 2500	Formal Logic	
STAT 1401	Elementary Statistics	
Area D Total		10-11
Area E Social Sciences		
HIST 2111	U. S. History to 1865	3
or HIST 2112	U. S. History since 1865	
POLS 1101	American Government	3
Select one of the following behavioral science courses:		3
ECON 2105	Principles of Macroeconomics	
ECON 2106	Principles of Microeconomics	
PHIL 2030	Moral Philosophy	
PSYC 1101	Introduction to General Psychology	
SOCI 1101	Introduction to Sociology	
Select one of the following world culture courses:		3
ANTH 1105	Cultural Anthropology	
ANTH 1107	Discovering Archaeology	
ANTH 2105	Ancient World Civilizations	
ANTH/ENGL 2136	Language and Culture	
GEOG 1101	World Regional Geography	
HIST 1111	World History to 1500	
HIST 1112	World History since 1500	
INTS 2105	Introduction to International Studies and Cross-Cultural Learning	
ITDS 1156	Understanding Non-Western Cultures	
Area E Total		12
Wellness Requirement		
Select one of the following:		3
KINS 1106	Lifetime Wellness	
or PHED 1205	Concepts of Fitness	
Select one PEDS course (https://catalog.columbusstate.edu/course-descriptions/peds/#peds)		
Wellness Total		3
Total Credit Hours		45

¹ MATH 1111 College Algebra is recommended in Area A. Business majors must complete MATH 1111 College Algebra with a C or better grade for admission to BUSA 3115 Business Analytics I and Area G courses.

² Note: Students must complete Area B and Area D with a combined total of 15 credit hours within the following ranges. Any additional hours may be applied to Area F or beyond, depending on the program of study. Students should consult their advisors.

- Area B1, 3 hours;
- Area B2, 1-2 hours;
- Area D1, 7-8 hours;
- Area D2, 3-4 hours.

³ ITDS 1145 Comparative Arts, though listed under both humanities and fine arts, may be taken only once.

⁴ MATH 1125 Applied Calculus is recommended for students considering graduate studies.

CPSC 1301K Computer Science I is recommended for students enrolled in MISM programs.

Major Requirements

Code	Title	Credit Hours
Core Requirements		
Complete the core requirements for this program		45
Core Total		45
Area F Courses Related to Major ¹		
Minimum grade of C is required		
ACCT 2101	Principles of Accounting I	3
ACCT 2102	Principles of Accounting II	3
BUSA 2100	Introduction to Information Systems in Business	3
or MISM 2115		
BUSA 2115	Introduction to Business	3
ECON 2105	Principles of Macroeconomics	3
ECON 2106	Principles of Microeconomics	3
Area F Total		18
Area G BBA Core		
Minimum grade of C is required in your major's prerequisite course ²		
BUSA 3115	Business Analytics I	3
BUSA 3116	Managerial Decision Making	3
or MISM 3116	Business Analytics II	
BUSA 3135	International Business	3
BUSA 4000	Business Professional Exit Requirement (taken in last semester)	0
BUSA 4185	Strategic Management (taken in last semester) (minimum grade of C)	3
FINC 3105	Principles of Finance	3
MGMT 3115	Principles of Management	3
MISM 3115	Principles of Information Systems Management	3
MKTG 3115	Principles of Marketing	3
BUSA 3126	Business Law	3
Area G Total		27
Area H Major Course Requirements		
Minimum grade of C is required		
MGMT 3135	Human Resource Management	3
MGMT 3136	Staffing	3
MGMT 3137	Compensation and Benefits Administration	3
MGMT 3138	Employee Training and Development	3
MGMT 4115	Organizational Behavior	3
MGMT 4135	Labor Relations	3
MGMT 3***/4***	Management Elective	3
Area H Total		21
Area I General Electives		
Minimum 2.0 grade point average is required for Area I business electives		
Select 9 credits from the following:		9

ACCT/BUSA/ Elective
 MISM/
 ECON/ENTR/
 FINC/FTA/
 MGMT/MKTG
 3***/4***

Non-Business 1***/2***/3***/4**	Non-Business Elective	3
Area I Total		12
Total Credit Hours		123

¹ Students will not be allowed to take Area G courses until this requirement is met.